

COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND  
Legislative Session 2021, Legislative Day No. 8

Bill No. 39-21

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Mr. Julian E. Jones Jr., Chairman  
By Request of County Executive

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By the County Council, April 19, 2021

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A BILL  
ENTITLED

AN ACT concerning

Personnel Law of Baltimore County

FOR the purpose of providing for certain changes to the Baltimore County Classification and Compensation Plans by amending certain Pay Schedules; adding certain new class titles, codes and grades; changing certain job classification grades; renaming certain class titles; providing for the effective date of this Act; and generally relating to the governance and compensation of the personnel of Baltimore County Government.

BY amending  
Certain Pay Schedules  
Section I, Pay Schedules

BY amending  
Certain job classifications and grades  
Section II, Classifications and Grades

BY adding  
Certain job classifications and grades  
Section II, Classifications and Grades

BY renaming  
Certain job classifications

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.  
[Brackets] indicate matter stricken from existing law.  
~~Strike out~~ indicates matter stricken from bill.  
Underlining indicates amendments to bill.

## Section II, Classification and Grades

WHEREAS, the Personnel and Salary Advisory Board has recommended amendments to “Baltimore County Classification and Compensation Plans” as adopted by Council Bill \_\_\_\_\_, as amended; and

WHEREAS, the recommended amendments are contained in this Bill and the County Executive has approved said recommendations, now therefore

SECTION 1. BE IT ENACTED BY THE COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND, that the below specified pay schedule in Section I of the Classification and Compensation Plans be amended as follows:

BALTIMORE COUNTY GOVERNMENT											
PAY SCHEDULE I-C											
STANDARD GRADES											
Baltimore County Federation of Public Employees											
Correctional Officers											
Effective June 30, 2021											
BASE ANNUAL RATES							LONGEVITY ANNUAL RATES				
(In Dollars)							(In Dollars)				
<u>GRADE</u>	<u>MINIMUM</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>MAXIMUM</u>	<u>10 YEARS</u>	<u>15 YEARS</u>	<u>19 YEARS</u>	<u>22 YEARS</u>	<u>25 YEARS</u>
2C	47,825	50,116	52,400	54,683	57,220	59,847	62,555	65,267	67,975	71,445	75,080
3C	50,116	52,400	54,683	57,220	59,847	62,555	65,267	67,975	71,445	75,080	78,717
4C	52,400	54,683	57,220	59,847	62,555	65,267	67,975	71,445	75,080	78,717	82,611
5C	54,683	57,220	59,847	62,555	65,267	67,975	71,445	75,080	78,717	82,611	86,844
6C	57,220	59,847	62,555	65,267	67,975	71,445	75,080	78,717	82,611	86,844	91,077
7C	59,847	62,555	65,267	67,975	71,445	75,080	78,717	82,611	86,844	91,077	95,307

SECTION 2. AND BE IT FURTHER ENACTED that the following specified job classifications,  
codes and grades in Section II, Classification and Compensation Plan be amended as follows:

Job Code	Class Title	Pay Schedule	Current Pay Grade	Proposed Pay Grade
3.119	Accountant II	I	28	29
4.406	Alcohol and Drug Counselor I	I	22	24
4.407	Alcohol and Drug Counselor II	I	25	26
6.404	Animal Services Field Assistant	II	H15	H16
1.145	Benefits Specialist	VI	25	27
6.314	Buildings Engineer	XII	4M	5M
6.140	Chief Building Inspector	VI	31	32
6.141	Chief Electrical Inspector	VI	31	32
6.310	Chief Fire Protection Engineer	XII	2M	3M
5.135	Chief of Recreation and Parks Administrative Services	XII	3M	4M
5.136	Chief of Recreation Services	XII	3M	4M
6.142	Chief Plumbing Inspector	VI	31	32
7.219	Chief Purchasing Services	XII	6M	7M
6.120	Code Inspection and Enforcement Officer I	I	23	24
8.264	Countyride Communications Technician II	I	21	22
2.407	Engineer III	XII	2M	3M
2.408	Engineer IV	XII	4M	5M
6.309	Fire Protection Engineer	I	31	32
3.348	GIS Analyst	I	30	XII- 2M
3.350	GIS Specialist I	I	25	27
3.351	GIS Specialist II	I	28	30
3.352	GIS Specialist III	I	30	XII- 2M
1.411	Human Resources Analyst I	VI	25	26
1.412	Human Resources Analyst II	VI	28	29
1.178	Management Analyst I	VI	25	26
1.179	Management Analyst II	VI	28	29
4.317	Natural Resources Specialist I	I	25	26
4.318	Natural Resources Specialist II	I	28	29
8.243	Public Works Tech IV	II	H21	H24
1.146	Senior Benefits Specialist	VI	28	29
7.221	Senior Buyer	XII	3M	4M
7.222	Staff Buyer	I	28	30
10.546	Statistical Supervisor	I	32	33
8.201	Trades Helper	II	H13	H14
10.313	Traffic Sign Fabricator	II	H16	H18
8.281	Treatment Plant Operator I	II	H20	H22
8.282	Treatment Plant Operator II	II	H22	H24
8.112	Automotive Repair Operations Chief	VI	31	32

1	8.113	Vehicle Operations Administrator	XII	3M	4M
2	8.234	Automotive Mechanic	II	H20	H21
3	8.235	Automotive Specialist	II	H22	H23
4	8.237	Automotive Supervisor	VI	28	29

SECTION 3. AND BE IT FURTHER ENACTED that the following new specified job classifications, codes and grades be added to Section II, Classification and Compensation Plan as follows:

Job Code	Class Title	Pay Schedule	Proposed Pay Grade
5.103	PAL Recreation Leaders	I	19
5.210	Park Ranger I	VI	25
5.211	Park Ranger II	VI	27
3.140	Chief Enterprise Risk Management and Compliance	XII	7M
5.102	Activity Coordinator	I	19
6.143	Chief Mechanical Inspector	VI	32
5.112	Naturalist I	VI	25

SECTION 4. AND BE IT FURTHER ENACTED that the following specified job classification in Section II, Classification and Compensation Plan be renamed as follows:

Job Code	Current Class Title	Proposed Class Title	Pay Schedule	Pay Grade
5.113	Naturalist	Naturalist II	VI	28

SECTION 5. AND BE IT FURTHER ENACTED that Section 1 of this Act shall take effect on June 30, 2021.

SECTION 6. AND BE IT FURTHER ENACTED that Section 2, Section 3, Section 4 of this Act shall take effect on July 1, 2021.

SECTION 7. AND BE IT FURTHER ENACTED that, this Act, having passed by the affirmative vote of five members of the County Council, shall take effect on \_\_\_\_\_.